

2025 Annual Open Enrollment



What's Changing

State Health Benefit Plan Updates



- Premium increase for all medical plan options for 2025
- No changes to the plan options or benefits

Local Plan Changes for 2025

- Dental plan
 - No changes to the plan options or benefits
 - Rate increase for both dental plans
- Voluntary Life Insurance
 - No change in employee or child premiums
 - Slight increase in spouse life insurance premiums

Need In-Person Assistance?

Attend an enrollment session during Open Enrollment for help with benefits questions and your enrollment.

Thursday, October 17
1:00 p.m. – 6:00 p.m.
Transportation Building

Monday, October 28
1:00 p.m. – 6:00 p.m.
Transportation Building

Monday, October 21
8:00 a.m. – 6:00 p.m.
Ragin Center

Thursday, November 7
1:00 p.m. – 6:00 p.m.
Houston County Career Academy,
Room 701

Thursday, October 24
1:00 p.m. – 6:00 p.m.
Houston County Career Academy
Room 701

Complete Open Enrollment information
is located at www.hcbebenefits.com.

2025 Annual Open Enrollment

October 15 - November 8

An active election is strongly encouraged.

If you do not make an active election, your current benefits will continue to next year.

Exception: FSA Plan; Annual election is required for FSA

Complete Open Enrollment information is located at www.hcbebenefits.com.



**benefits
service center**

Questions? Contact the Houston County Schools Benefits Service Center at (866) 671-0721.

Mon - Thurs: 8am to 6pm
Fri: 8am to 5 pm