

# 2027 Annual Open Enrollment



## What's Changing

October 19 – November 6

### State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- **Although an active enrollment is not required, we encourage all employees to review and confirm your medical plan benefit for 2027.**

### State Health Benefit Plan

Enrollment is **strongly encouraged**.

If you take no action, your existing medical plan election will carry forward to 2027.

### Local Benefits

Enrollment is **strongly encouraged**.

If you take no action, your existing local benefits will be continued to 2027.

### **Exception: FSA Plan**

**An annual election is required For Flexible Spending Accounts.**

### Voluntary Benefit Plan Updates

- **New Hospital Indemnity Benefit:** This new plan will pay a fixed benefit for planned and unplanned hospital and ICU admissions and stays, including maternity.
- **New Employer-paid Gym Membership.** We're pleased to announce that you now have a choice between MaxFitness and FitCo at no cost to you. You'll make your preferred gym selection during Open Enrollment.

### **Open Enrollment**

**information is located at**  
**[www.hcbebenefits.com](http://www.hcbebenefits.com)**

### Questions?

Contact the Benefits Service Center at (866) 671-0721.

Mon – Thurs: 8:00 a.m. – 6:00 p.m.  
Fri: 8:00 a.m. – 5:00 p.m.

### Need Enrollment Assistance?

**Attend an onsite session for in-person assistance.**

#### **Thursday, October 22**

1:00 p.m. – 6:00 p.m.  
Transportation Building

#### **Tuesday, November 3**

1:00 p.m. – 6:00 p.m.  
Transportation Building

#### **Monday, October 26**

1:00 p.m. – 6:00 p.m.  
Information Session 4:30 p.m. – 5:00 p.m.  
Houston County Career Academy, Rm 701

#### **Wednesday, November 4**

10:00 a.m. – 6:00 p.m.  
Board Office, Ragin Center

#### **Thursday, October 29**

1:00 p.m. – 6:00 p.m.  
Houston County Career Academy, Rm 701

### Attend A 2027 Benefits Webinar

**Join a webinar on**

**Tuesday, October 20th**

**5:00 p.m. – 6:00 p.m.** for an overview of your benefits, what's changing for 2027, and the enrollment process.

**Webinar Registration Link: [Click here to register.](#)**